

AMENDED

U.S. Department of Labor
Office of Labor-Management
Standards
Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 1927	2. Fiscal Year Covered From: 1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing. Name Linda Chavez-Thompson P.O. Box, Bldg., Room No., if any Street 815 16th Street NW City Washington State District of Columbia ZIP Code + 4 20006	4. Name, file number, and address of labor organization. Name AFL-CIO Labor Organization File Number 000-106 P.O. Box, Building and Room Number, if any Street 815 16th Street NW City Washington State District of Columbia ZIP Code + 4 20006
5. Position in labor organization. Executive Vice President	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed <i>Linda Chavez-Thompson</i>	On 8/12/05 Date	(202) 637-5233 Telephone Number

Name of Person Filing Linda Chavez-Thompson

File Number U-

1921

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Democratic National Committee

Trade Name, if any: DNC

P.O. Box, Bldg., Room No., if any

Street 430 South Capitol Street SE

City Washington

State District of Columbia ZIP Code + 4 20003

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

11.a. Nature of such dealing.

The AFL-CIO COPE PCC (Voluntary Fund) contributes to the DNC and Linda Chavez-Thompson serves as a Vice Chair of the DNC (an unsalaried position).

11.b. Approximate dollar value of such dealing.

\$15,000

12.a. Nature of interest held or income received.

See attached page 2a for complete description of events I attended as a DNC Vice Chair and the meals and/or expenses the DNC paid for at those events.

12.b. Amount.

Approximately \$10,000

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer ☐ or Consultant ☐ ?

14.b. Amount of payment.

Name of Person Filing - Linda Chavez-Thompson

File Number _____

12.a. Nature of Interest held of income received from the DNC

As Vice Chair of the DNC, the DNC provided me with the following in 2004:

- I attended the DNC Democrats United Reception & Dinner at the National Building Museum on March 25, 2005
- I attended a DNC Hispanic Dinner Reception on March 26, 2005
- I attended the opening reception, a lunch, and a dinner during the 2004 DNC Hispanic Leadership Summit from May 14-16, 2005, at the Orlando Airport Hyatt Hotel (my travel and lodging for the summit were paid for by the AFL-CIO)
- I attended the 2004 DNC Convention from July 23-29, 2004 at which I was provided by the DNC with a complimentary hotel suite for myself, a regular hotel room for my assistant, and a car for the duration of the convention, as well as tickets to various convention events of which I went to the following: (i) a clambake hosted by Senator Kennedy on July 23rd; (ii) a brunch hosted by the National Federation of Democratic Women on July 25th; (iii) a GMAC brunch for Representative Richard Gephardt on July 26th; (iv) a DNC welcome party on July 26th; (v) an Emily's List breakfast on July 27th; (vi) a Latino Leaders Luncheon on July 27th; (vii) a salute to Senator Kennedy on July 27th; and (viii) a celebration for California Assembly Speaker Fabian Nunez on July 27th. I also received tickets for various other events during the convention to which I did not go, some of which I passed on to others. I have no record of the number of such tickets I received.
- Two nights lodging at the Paris Hotel in Las Vegas, Nevada for a DNC Hispanic Caucus meeting on August 27th and 28th as well as dinner on August 27th and brunch and dinner on August 28th.
- The only record I have as to the value of the above is a bill for \$5,116 for my hotel suite at the 2004 DNC Convention, which the DNC paid. I do not have any records placing a monetary value on any of the other items listed above. I can say, as a general matter, that I eat very little at the various receptions, events and meetings I attend, certainly, far less than \$25 worth of food or drink at any particular event. I estimate that, at most, the various items listed above (including the hotel room for my assistant at the 2004 DNC convention) would amount to no more than \$10,000.

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Congressional Hispanic Caucus Institute

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 911 2nd Street SE

City Washington

State District of Columbia ZIP Code + 4 20002

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

11.a. Nature of such dealing.

The AFL-CIO contributes to the Congressional Hispanic Caucus Institute, a 501(c)(3) affiliated with the Caucus. In addition, AFL-CIO Executive Vice President Chavez-Thompson is a member of the Board of the Congressional Hispanic Caucus Institute.

11.b. Approximate dollar value of such dealing.

\$10,000

12.a. Nature of interest held or income received.

See attached page 3a for a complete description of events and meetings I attended and the meals and/or expenses I was provided for those meetings or events.

12.b. Amount.

Approximately

\$1,700

Name of Person Filing - Linda Chavez-Thompson

File Number _____

12a. Nature of Interest Held or Income Received from the Congressional Hispanic Caucus ("CHC") or its 501(c)(3), the Congressional Hispanic Caucus Institute ("CHCI")

As a CHCI Boardmember, in 2004, I received the following in 2004:

- Lunch at a CHCI Board meeting on January 27th
- Lunch meeting with CHCI member on February 24th
- Breakfast meeting with CHCI member on March 26th
- CHCI dinner meeting on July 19th
- 12 tickets to a CHCI Party at the DNC 2004 Convention on July 26th
- 2 \$150 Tickets to the CHCI Annual Reyes of Comedy Night on Sept. 14th
- 2 \$500 Tickets to the CHCI Annual Gala on September 15th
- At none of the various receptions, meetings or meals listed above did I receive or consume more than \$25.00 worth of food or drink.

Name of Person Filing Linda Chavez-Thompson

File Number U-

1987

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Washington Court Hotel

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 525 New Jersey Avenue NW

City Washington

State District of Columbia ZIP Code + 4 20001

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

11.a. Nature of such dealing.

The AFL-CIO occasionally rents rooms and meeting space at the hotel. In 2004, the AFL-CIO held one meeting at the hotel for which it was billed \$26,894.30.

11.b. Approximate dollar value of such dealing.

\$26,894

12.a. Nature of interest held or income received.

Christmas gift of two bottles of wine.

12.b. Amount.

Approximately

\$40

Name of Person Filing Linda Chavez-Thompson

File Number U- 1927

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Kamber Group
Trade Name, if any:
P.O. Box, Bldg., Room No., if any
Street 1775 K Street NW
City Washington
State District of Columbia ZIP Code + 4 20006

9. Business deals with:

- ☒ a. Labor Organization
☐ b. Trust
☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name
Trade Name, if any:
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

11.a. Nature of such dealing.

The Kamber Group has done public relations work for the AFL-CIO, but was not paid for any such work in 2004.

11.b. Approximate dollar value of such dealing.

\$0

12.a. Nature of interest held or income received.

Christmas gift of two bottles of wine.

12.b. Amount.

Approximately

\$50

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Calibre

Trade Name, if any:

P.O. Box, Bldg., Room No., if any Suite 1050

Street 1850 K Street NW

City Washington

State District of Columbia ZIP Code + 4 20006

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

11.a. Nature of such dealing.

Calibre does accounting for the AFL-CIO.

11.b. Approximate dollar value of such dealing.

\$155,087

12.a. Nature of interest held or income received.

Christmas gift of National Geographic book on the State of Washington.

12.b. Amount.

Approximately

\$50

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Voices for Working Families

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 888 16th Street NW

City Washington

State District of Columbia ZIP Code + 4 20006

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

11.a. Nature of such dealing.

Voices is a nonpartisan, nonprofit 527 organization to which the AFL-CIO COPE contributes and for which I am the Secretary-Treasurer (an unpaid position).

11.b. Approximate dollar value of such dealing.

\$2,600,000

12.a. Nature of interest held or income received.

I attended a breakfast briefing on March 6th, and received a ticket to a benefit at the Apollo Theater on May 11th.

12.b. Amount.

Approximately

\$250

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Natl. Interfaith Comm. for Worker Justice

Trade Name, if any:

P.O. Box, Bldg., Room No., if any 4th Floor

Street 1020 West Bryn Manor

City Chicago

State Illinois ZIP Code + 4 60660

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

11.a. Nature of such dealing.

I am a Board member, which is an unsalaried position. In addition, the AFL-CIO contributes to the Committee.

11.b. Approximate dollar value of such dealing.

\$50,000

12.a. Nature of interest held or income received.

I attended a Board meeting on April 19th-20th at the Days Inn O'Hare West at which I received dinner on the 19th and breakfast on the 20th.

12.b. Amount.

Approximately

\$30

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name United Way of America

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 701 North Fairfax Street

City Alexandria

State Virginia ZIP Code + 4 22314

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

11.a. Nature of such dealing.

AFL-CIO officers and staff contribute to the United Way through payroll deductions and I am a member of the United Way Board.

11.b. Approximate dollar value of such dealing.

\$12,681

12.a. Nature of interest held or income received.

I attended Board meetings on May 20th-21st, June 14th-15th, September 14th, and December 13th-14th at which meals were provided (in total three dinners and five lunches). At none of these meals did I consume more than \$25 in food or drink.

12.b. Amount.

Approximately

\$200

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Otero Global Resources, Inc.

Trade Name, if any:

P.O. Box, Bldg., Room No., if any Suite 1000

Street 700 13th Street

City Washington

State District of Columbia ZIP Code + 4 20005

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

11.a. Nature of such dealing.

Otero Global Resources provides translation services to the AFL-CIO.

11.b. Approximate dollar value of such dealing.

\$28,190

12.a. Nature of interest held or income received.

On February 4th I had lunch with Jack Otero and believe that he paid for the lunch.

12.b. Amount.

Approximately

\$35

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name <u>The McLaughlin Company</u></p> <p>Trade Name, if any: <u></u></p> <p>P.O. Box, Bldg., Room No., if any <u>Suite 700</u></p> <p>Street <u>1725 Desales Street NW</u></p> <p>City <u>Washington</u></p> <p>State <u>District of Columbia</u> ZIP Code + 4 <u>20036</u></p>	<p>9. Business deals with:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p><input type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name <u></u></p> <p>Trade Name, if any: <u></u></p> <p>P.O. Box, Bldg., Room No., if any <u></u></p> <p>Street <u></u></p> <p>City <u></u></p> <p>State <u></u> ZIP Code + 4 <u></u></p>	<p>11.a. Nature of such dealing.</p> <p>The McLaughlin Company is the AFL-CIO's insurance broker. The AFL-CIO pays certain insurance premiums through its broker, the amount of which is shown below. I do not know what commission the company made as a result of its dealings with the AFL-CIO.</p> <p>11.b. Approximate dollar value of such dealing. <u>\$783,249</u></p> <p>12.a. Nature of interest held or income received.</p> <p>The company sent a poinsettia for the holidays.</p> <p>12.b. Amount. <u>\$58</u></p>

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Union Privilege

Trade Name, if any:

P.O. Box, Bldg., Room No., if any Suite 300

Street 1125 15th Street NW

City Washington

State District of Columbia ZIP Code + 4 20005

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

11.a. Nature of such dealing.

UP is a not-for-profit company that develops member benefits for AFL-CIO affiliated unions. The AFL does not pay UP for its services, rather, UP pays the AFL-CIO for access to certain software as well as other benefits. I serve on the UP Board.

11.b. Approximate dollar value of such dealing.

\$114,233

12.a. Nature of interest held or income received.

Union-made jeans and polo shirt.

12.b. Amount.

\$57